

EMPLOYMENT PROGRAM

Start your journey to self-sufficiency.
Become employed full time with benefits!



OVERVIEW

- 14-week paid classroom training
 - 20 hours/week, paid \$10/hour
- Employment and Career Search Skill Development
- Connection to employers at the end of training
 - Full-time employment at \$14+/hour and health benefits or
 - 8-week internship at \$12/hour

GETTING AHEAD IN A JUST GETTING BY WORLD

As an "Investigator" you will work with other participants to investigate what it takes to Get Ahead in life and out of poverty. Build a plan for a more stable life. Explore hidden rules that keep a person from Getting Ahead. Learn to build resources and identify opportunities to make life changes.

BENEFITS

1. Soft Skills Training

Trainings focused on Attitude, Character, Diversity and Cultural Awareness, Communication and Listening, Appearance and Etiquette, Time Management, Teamwork, Critical Thinking and Problem Solving, Service Excellence, and Personal Leadership.

2. Computer Training

- Basic Computer Navigation
- Internet Safety & Competency
- Microsoft Word, Excel & Power Point
- Google Docs

3. Partner Support

- Trauma Healing
- Healthy Relationships
- Financial Literacy
- Mentorship
- Case Management support

ELIGIBILITY REQUIREMENTS

- Domestic Violence Survivor
- Mentally prepared to go to work
- Stable housing
- Reliable childcare
- Reliable transportation
- Drug free
- High school diploma or GED
- Available M-TH at 9 am – 2:30 pm

JOIN THE WAITLIST FOR APPLICATIONS TO OPEN



To join the waitlist, scan the QR code or visit
<https://forms.office.com/r/a3FS2KpDve>



FREQUENTLY ASKED QUESTIONS

Read the following to learn more about the Domestic Violence Recovery Employment Program.

The Domestic Violence Employment Recovery Program supports survivors of domestic violence by offering transitional employment opportunities, skills training, and trauma-informed holistic healing resources to help them rebuild their lives.

What is the Employment Program, and how does it help participants?

Our 14-week paid training program offers skill-building in employment, computer proficiency, and soft skills like communication and time management. Participants earn \$10/hour and, upon completion, are connected to full-time employment opportunities or internships.

Who qualifies for the Employment Program?

This program is designed to provide a supportive pathway to employment and self-sufficiency for those ready to make a positive change in their lives. Thus, to qualify for the Employment Program, participants must meet the following criteria:

- Be a woman and a survivor of domestic violence.
- Have stable housing.
- Have reliable childcare and transportation.
- Be drug-free.
- Possess a high school diploma or GED.
- Be available to participate in the program Monday through Thursday, from 9 a.m. to 2:30 p.m.

How do I apply for the Employment Program?

The Women's Network facilitates three program cohorts per year, with applications opening a few months before each new cohort begins. When applications are open, you can submit yours online using the link or QR code provided on page one of this file.

Once submitted, all applications are reviewed by our Program Manager and Executive Director. If your application is selected for further consideration, the Program Manager will contact you to schedule an interview. During this interview, they will discuss the program in detail, assess your qualifications, and explore how your goals and interests align with the program.

What kind of jobs can I expect to get after completing the Employment Program?

Graduates of the program are connected with full-time employment opportunities through partnerships with local employment partners, offering starting pay of \$14/hour or more with health benefits. For participants seeking additional experience, we also provide the option of an 8-week internship, paying \$12/hour.

If a participant has not secured a job by the graduation date, The Women's Network team will continue to provide support and resources to help them find employment.

Do you help with childcare during program hours?

Having reliable childcare is a requirement for the Employment Program. If you need assistance finding childcare, we recommend contacting the Kansas Department for Children and Families (DCF) to apply for Child Care Assistance. You can reach DCF at 1-888-369-4777, visit any DCF office to pick up an application or download a printable application directly from their [website](#).

Another valuable resource is Child Care Aware of Kansas, which can help you locate affordable, high-quality childcare that meets your needs. For more information, visit their [website](#).

How many people participate in the Employment Program?

The Women's Network facilitates three cohorts per year, with a maximum of 15 women in each cohort. This small group size allows us to provide a personalized and supportive experience, ensuring every participant feels empowered and equipped to achieve their goals.

Due to the program's limited capacity, the application process is highly selective. If you're interested in joining a future cohort, follow us on [Facebook](#) and [Instagram](#) or subscribe to our email list to receive notifications when applications open and stay updated on The Women's Network programs.

Can I still participate in the Employment Program if I don't have a high school diploma or GED?

A high school diploma or GED is a requirement for the Employment Program. If you don't have one yet, we can help connect you with resources to complete your GED, so you can enroll in the future.

What is "Getting Ahead in A Just Getting By World," and why is it included in the Employment Program curriculum?

"Getting Ahead in A Just Getting By World" is a curriculum developed by Phil DeVol. It is designed to help participants examine the barriers that keep individuals in poverty and create actionable plans for a more stable life.

As part of the Employment Program, it equips participants with the tools to build personal resources, recognize hidden societal rules, and identify opportunities for positive change. By understanding these dynamics, participants are better prepared to achieve long-term financial independence and personal success.

Please call [\(316\) 262-3960](tel:316.262.3960) if you have additional questions about our programs.